

VINEYARD VISION

We believe this is God's specific reason for drawing us together – our reason for existence as a church.

**We dream of leading those near and far into life with Jesus,
a place at his table, and their place in His Kingdom.**

VINEYARD VALUES

Values are what we look for to identify leaders: the ways of living that best express our vision.

We Live From Overflow

*Experiencing God, the source of living water, is our first priority.
Our ministry comes from overflow not overwork.*

1. How often do you get alone to be refreshed by time with God? Daily Several times a week Less than weekly Seldom
2. How satisfied are you with the state of your inner life? Very much Mostly Somewhat Not very Not at all
3. How often do you take opportunities to do unplanned ministry? Daily Several times a week Less than weekly Seldom

We are Down To Earth

We bring the kingdom 'down to earth' by living like Jesus' here today. And his grace frees us to tell the authentic truth about our humanity – a 'down to earth' approachability that reveals Jesus' relevance to all.

1. Do you talk and act the same at church as in the neighborhood or workplace? Very much Mostly Somewhat Not very Not at all
2. Do you talk with neighbors and co-workers about your struggles in following Jesus? Often Sometimes Seldom Never
3. When someone tells you about a difficulty, do you optimistically offer prayer? Always Frequently Sometimes Seldom Never

We Welcome Like Jesus

We join Jesus in reconciling all people to the Father by inviting all to come as they are, hosting parties that give people a taste of life with Jesus, inviting people into their place in His family. We give special attention to the poor and the powerless.

1. How often do you show personal hospitality to a church guest or new acquaintance? Weekly + Monthly Few times a year Seldom
2. How often do you invite people to a church activity? Often Sometimes Seldom Never
3. What is your first response to meeting a morally broken person? Compassion Indifference Judgement Avoidance

PERSONAL SURVEY

We are Spirit-filled

We seek to let the Holy Spirit lead the church, practicing the gifts the Spirit gives.

1. How comfortable are you receiving and delivering a prophetic word? Very comfortable Somewhat Not very Not at all
2. How often do you take an opportunity to pray for healing on the spot? Always More often than not Not Regularly Seldom
3. When facing significant decisions, how often do you come to an awareness the Spirit's direction? Often Sometimes Seldom Never

We are peacemakers

There are no party lines in this family. Jesus has broken down every wall that divides humanity and we reconcile with the meekness of ambassadors.

1. What do you feel around people with vastly different morals or political views? Excitement Compassion Anxiety Frustration Disgust
2. How do you tend to feel around people from previous churches you've attended? Grateful At peace Anxious Like avoiding Pride
3. How often do you socialize with people from different ethnic or cultural backgrounds than your own? Often Sometimes Seldom Never

We are all partners

There are no members, spectators or shareholders, just partners. Every disciple is called to Jesus' ministry.

1. What best describes your giving toward the church? Generous & Cheerful Consistent Dutiful Inconsistent Begrudging
2. How do you respond to practical needs that aren't your direct responsibility? I seek them out Willing to consider Anxiously Avoidance
3. How connected are you to this church? Feel like I own the place I feel 'at home' here Somewhat disconnected Out of place

We are compassionate

We see people the way Jesus does, recognizing that everyone we meet is fighting a battle we know nothing about.

1. What is your typical response to people in crisis? Confident compassion Cautiously helpful Anxious Avoidance Judgement
2. What is your gut response to people in poverty? Moved with Compassion Merciful but timid Anxiety Presume they are irresponsible
3. What types of people make you most uncomfortable? _____

When finished check the 2 or 3 categories where you'd most like to grow in 2016

OVERFLOW 2016

PERSONAL RESOLUTIONS

KEY AREAS OF FOCUS
(CHECK TOP 2-3)

Personal decisions & disciplines

OVERFLOWING INNER LIFE
(TIME WITH JESUS HAS CHANGED YOU TO THE CORE)

DOWN-TO-EARTH AUTHENTICITY
(BECOMING THE SAME PERSON EVERYWHERE)

WELCOMING LIKE JESUS
(NEIGHBORING, INVITING, HOSTING)

SPIRIT-FILLED MINISTRY
(LISTENING TO THE SPIRIT, PRACTICING THE GIFTS)

PEACEMAKING
(RECONCILING PERSONAL & CULTURAL ENEMIES)

INVESTING AS A PARTNER
(GIVING AND SERVING SACRIFICIALLY)

COMPASSIONATE HEART
(SEEING WITH JESUS' EYES, LOVING MERCY)